

JOB DESCRIPTION

Skill required: Finance Processes and Operations - Finance Strategy

Designation: Financial Plan & Analysis Analyst

Job Location: Gurugram

CTC: 6,65,500* {5,50,000 (Fixed) + 1,15,500 (Variable Pay)}

**Tentative*

About Accenture

Accenture is a global professional services company with leading capabilities in digital, cloud, and security. Combining unmatched experience and specialized skills across more than 40 industries, we offer Strategy and Consulting, Technology and Operations services, and Accenture Song— all powered by the world’s largest network of Advanced Technology and Intelligent Operations centers. Our 699,000 people deliver on the promise of technology and human ingenuity every day, serving clients in more than 120 countries. We embrace the power of change to create value and shared success for our clients, people, shareholders, partners, and communities. Visit us at www.accenture.com

What would you do?

The Incumbent will be part of the team responsible for financial planning, reporting, variance analysis, budgeting, and forecasting to help clients and organizations exercise and apply financial control. The Budgeting & Forecasting team focuses on managing, coordinating, and driving the finance and planning activities of the business. The team is responsible for the preparation of the budget, forecasting, cost analysis, variance analysis, Full-Time Equivalent (FTE) headcount analysis, and financial reporting.

What are we looking for?

- Work from Office - Gurgaon Office Location
- Project-based accounting experience preferred
- Experience performing budgeting and forecasting functions
- Good understanding of finance business processes and accounting policies
- Experience working with Oracle preferred Flexibility to work in in a 24X7 environment
- Specific US shift timings applicable – 5:30 PM to 2:30 AM on critical days;
- 2:30 PM to 11:30 PM rest of the month

Roles and Responsibilities

Functional Responsibilities:

- Prepare project level actual versus budget/forecast variance analysis monthly as well as monthly reports for distribution in analyzing monthly results.
- Record revenue each month for Unit, Fee for Service, and Fixed Price contracts.
- Serve as a key contact point for interpretation and investigation of financial results in assigned areas for Project managers, Project Leads, and Business Unit Heads.
- Executing project financial processes with an emphasis on quality and compliance.
- Review executed and proposed Contracts, Work Orders, Change Orders, and other contract information as assigned.
- Coordinate monthly and quarterly forecasting deliverables and ensure the organization of various reports and templates.
- Load project budgets into Oracle and maintains other project data in Oracle.

Management Responsibilities:

- A good communicator with excellent interpersonal skills who is confident in communicating with others at all levels. A problem solver.
- Organized, analytical, and methodical with strong attention to detail.
- Able to work to tight deadlines, and under pressure.
- A strong desire to exceed expectations.
- Strong interpersonal, written, and oral communication skills.
- Strong organizational and project management skills